



2015
February

EMPLOYER NEWSLETTER

Love Your Health Coverage

GOOD NEWS! Premium Rates not changing!

During its February 2015 meeting this week, the State and School Employees Health Insurance Management Board voted to rescind the 4.6% rate increase in the Plan's health insurance premiums that had been scheduled to take effect July 1, 2015. Based on the positive financial results the Plan has experienced throughout 2014, primarily due to the expansion of the provider network, the updated actuarial projections support forgoing the anticipated rate increase at this time. While premiums and potential benefit changes are scheduled to be reviewed again in August, the Board expressed optimism that the Plan is well positioned to face the upcoming fiscal year at the current funding levels. Accordingly, the premium rates currently paid by participants and/or employers will remain in effect. Please visit our website at KnowYourBenefits.dfa.ms.gov or click [here](#) for a listing of current rates.

Dependent SSN

Please remember to keep dependent social security numbers up to date in EnrollBlue. This is a requirement for coverage under the Plan and is part of the employer reporting requirements under the Affordable Care Act. You have access to your

invalid social security numbers through EnrollBlue.

Medicare Secondary Payer

Under Medicare law, if an active employee or a dependent of an active employee has coverage through the Plan, and has Medicare, the Plan is usually required to provide primary benefits.

When Medicare mistakenly pays primary benefits, they send a Medicare Secondary Payer (MSP) Recovery Demand Letter to the employer. Should you receive this letter, please forward it to Blue Cross & Blue Shield of Mississippi. Please do not hold these documents. When unapproved delays occur, Medicare can assess interest penalties against you as the employer.

Are You on TRAC?

Please remember to gather completed tobacco use attestation forms from your employees. You should begin entering attestation form data in EnrollBlue as soon as possible. We will send reminder notices in early April to employees who have not submitted a completed attestation form. All form data should be entered into EnrollBlue no later than June 10, 2015 in order to be processed by the billing cut-off date.



FAST FACTS

\$0

Plan premium rates will not increase on 7/1/2015.

2015

Affordable Care Act employer mandates are effective.

MORE INFORMATION

KnowYourBenefits.dfa.ms.gov

Have Questions?

We've got answers.

Contact Claire Whittington at

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